

# **NORTHEAST COMMUNITY COLLEGE POLICY MANUAL**

## **SECTION 7– HUMAN RESOURCES SUBSECTION 75 – EMPLOYEE BENEFITS – INSURANCE & RETIREMENT**

**POLICY NUMBER: BP – 7565**

### **POST RETIREMENT BENEFITS**

#### **1. POLICY REASON/PURPOSE/INTENT**

To establish a policy on employee post retirement benefits.

#### **2. DEFINITIONS**

N/A

#### **3. POLICY**

3.1 Any retired College employee who, on or after the effective date of this policy, has reached fifty-five years of age or becomes disabled shall be afforded the opportunity to continue health insurance coverage through the provisions of COBRA. Employees electing this option shall be responsible for the entire premium cost.

#### **4. APPLICABILITY**

N/A

**EFFECTIVE DATE:** 11/13/2014

**ORIGINAL ADOPTION DATE:** 12/08/1994 (item #7053)

**REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER):** 02/18/1999  
(item #8457); 11/13/2014 (item #11538)

**PRIOR POLICY/PROCEDURE NUMBER:** 4121

**SCHEDULE FOR REVIEW:** 2019

**DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE:** Human Resources

**SPONSORING DIVISION/DEPARTMENT:** Human Resources

**RESCINDED DATE:** none

**LEGAL REFERENCE:** none

**CROSS REFERENCE:** none

**PROCEDURE(S) FOR POLICY:** none

**RELATED POLICIES/REFERENCES:** none

**POLICY KEY WORDS:** post retirement benefits, COBRA