

NORTHEAST COMMUNITY COLLEGE POLICY MANUAL

SECTION 3 – GENERAL INSTITUTIONAL SUBSECTION 31 – ORGANIZATION

POLICY NUMBER: BP – 3110

MANAGEMENT RIGHTS

1. POLICY REASON/PURPOSE/INTENT

To establish a policy on management rights.

2. DEFINITIONS

N/A

3. POLICY

3.1 The Board of Governors and Administrative officers of the College retain the right, in accordance with applicable laws and regulations, (a) to hire, promote, transfer, assign, and retain employees in positions within the College, and to suspend, demote, discharge, or take employee disciplinary action, (b) to direct college employees in maintaining the efficiency of the operations of the College and to determine the methods, means, and personnel by which such operations are to be conducted, and (c) to take whatever actions may be necessary to carry out the mission of the College in situations of emergency.

4. APPLICABILITY

N/A

EFFECTIVE DATE: 6/9/2016

ORIGINAL ADOPTION DATE: 07/14/1983 (item #3672)

REVISION DATE (AND BOARD OF GOVERNORS' MINUTES ITEM NUMBER): 01/18/1992
(item #6220); 03/09/2006 (item #9853); 2/18/2014 (item #11392); 6/9/2016 (item #11865)

PRIOR POLICY/PROCEDURE NUMBER: 2010

SCHEDULE FOR REVIEW: 2021

DIVISIONS/DEPARTMENT RESPONSIBLE FOR REVIEW & UPDATE: President

SPONSORING DIVISION/DEPARTMENT: President

RESCINDED DATE: none

LEGAL REFERENCE: none

CROSS REFERENCE: none

PROCEDURE(S) FOR POLICY: none

RELATED POLICIES/REFERENCES: none

POLICY KEY WORDS: management rights