

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

GOVERNANCE COMMITTEE

Tuesday, February 18, 2020

GOVERNANCE COMMITTEE

Terry Nelson, Chairperson	ABSENT
Julie Robinson	PRESENT
Jeff Scherer	PRESENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

STAFF

Dr. Leah Barrett
Jim Curry
Diane Reikofski

OTHERS

Mary Honke
Steve Schram

OTHER BOARD MEMBERS

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	PRESENT
Dirk Petersen	PRESENT
Nicole Sedlacek	PRESENT
Carol Sibbel	PRESENT

MINUTES

1. Julie Robinson, member of the Governance Committee, convened the meeting at 11:01 a.m. in Suite E of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the January 9, 2020 with correction.
3. President Barrett welcomed President Emeriti Steve Schram and Mary Honke and thanked them for their leadership with the Climate Task Force. Review was given to the Executive Summary Report which included key priority strength areas at Northeast Community College along with the top 10 opportunities for improvement. Dr. Barrett reported that some of the recommendations identified through the work of the Task Force were able to be addressed by Mary and Steve prior to her arrival.

A Climate Survey will be conducted this Spring. Mary Honke cautioned that it would be unfair to Dr. Barrett to think that the Spring 2020 survey would reflect a huge change in the campus climate. The upcoming Climate Survey will include subsections which will allow for employee feedback. Results that are received from the Spring 2020 survey should serve as a benchmark for future surveys.

4. Over the past six weeks, open house events have provided Dr. Barrett the opportunity to meet with constituents in West Point, South Sioux City, Ainsworth, and O'Neill. She has been able to talk to chamber directors, economic development individuals, school superintendents and principals, community leaders, etc. As she inquired where they see Northeast Community College in their areas, she has learned that there are some processes that need to

Mission

Northeast Community College is dedicated to the success of students and the region it serves.

be worked on, that the College needs to become more integrated in certain areas and engage Northeast in additional opportunity across the service area.

Other service area outreach efforts include Dr. Barrett meeting with individual board members in their hometowns, providing her a better understanding of the areas that they serve.

5. Initial conversations were held regarding monitoring reports that will be provided to the Board of Governors. Steve Anderson reported that monitoring reports will provide a level of assurance to employees that the Board is receiving information and employees will also be able to see the scope of what is being changed. The Board desires to receive monitoring reports, e.g., enrollment reports, financial ratios, campus climate survey results, etc. These are the types of high-level review reports that will tell the Board if things are going well and if they are in compliance with their responsibilities as defined through Nebraska state statute.
6. Strategic conversations were held among Board members. Steve Anderson directed Dr. Leah Barrett to contact the Carver Policy Governance Institute to seek assistance on policy work, establishing executive limitations, and working with the Carver model.
7. With no further business to discuss, the meeting was adjourned at 12:31 p.m.