

**NORTHEAST COMMUNITY COLLEGE
BOARD OF GOVERNORS**

GOVERNANCE COMMITTEE

Thursday, November 14, 2019

GOVERNANCE COMMITTEE

Dirk Petersen, Chairperson	PRESENT
Terry Nelson	ABSENT
Julie Robinson	ABSENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

STAFF

Mary Honke
Steve Schram
Dr. Michele Gill
Coleen Bressler
Amanda Nipp
Dr. Karen Severson
Eric Johnson
Dr. Tracy Kruse
Jim Curry
Diane Reikofski
Brenda Sock

OTHERS

Dr. Leah Barrett

OTHER BOARD MEMBERS

Del Ames	PRESENT
Donovan Ellis	PRESENT
Arlan Kuehn	PRESENT @ 11:20 a.m.
Jeff Scherer	PRESENT @ 10:02 a.m.
Carol Sibbel	PRESENT

MINUTES

1. Dirk Petersen, Chairperson of the Governance Committee, convened the meeting at 9:32 a.m. in Suite G of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the October 10, 2019 and October 23, 2019 meetings as presented.
3. Results of the Board of Governors Self-Evaluation 2018-2019 were reviewed. Opportunities for improvement found within the self-evaluation comments were discussed.
4. Steve Anderson indicated that as chairperson, he is going to be more involved with setting the Board agenda, specifically the Governance Committee agenda, and making sure that it is more driven on topics that the Board needs to discuss.
5. Discussion regarding the presidential transition was held which included:
 - a. Review of state statute, which enumerates Board powers and duties.
 - b. Redevelopment of Board policy structure. Carver Governance Model may be referenced. Redevelopment of policies will occur in collaboration with Dr. Barrett when she arrives in January so that she has a full understanding of what the Board wants her to accomplish.
 - c. Short, intermediate, and long-term goals established by the Board of Governors providing “ends” and the president using “means” to accomplish the goals.
 - d. Board to redefine and reaffirm their role and communicate this to the employees.

Mission

Northeast Community College is dedicated to the success of students and the region it serves.

Continued discussions regarding the presidential transition will occur during the December Governance Committee meeting.

6. Dr. Leah Barrett joined the meeting, reporting that she has had the opportunity over the last three days to meet with Mary Honke and Steve Schram to learn about the many projects and opportunities Northeast is working on at this time. She will continue to develop the timing and review Board governance, budget, fiscal planning, guided pathways, etc. Dr. Barrett will determine how to bring all of the pieces together and then develop next steps.
7. At 11:38 a.m., the Governance Committee meeting was recessed for lunch. Steve Anderson was excused from the meeting.
8. The Governance Committee meeting reconvened at 12:30 p.m.
9. In an effort to make policies more efficient, it is being recommended that two policies are be deleted and the language incorporated into an existing policy.

A consensus was reached by the Governance Committee to recommend to the Board of Governors to accept the FIRST READING of the following:

- Revisions to BP-2310, Meetings of the Area Board;
- Deletion of BP-2331, Employee Associations Representatives: Board Meetings;
- Deletion of BP-2332, Student Government Representative: Board Meetings.

10. Gene Willers and Del Ames highlighted the following from the NCCA Annual Meeting that was held in Lincoln on November 3-4, 2019:
 - Intriguing speaker who talked about emotional intelligence. Characteristics include empathy, self-awareness, self-management, motivation, and social skills.
 - Attended good round-table sessions including Western Community College's session on guided pathway courses and Central Community College's session on academic skill builders.
 - Nebraska Math Readiness project which is funded by Peter Kiewit Foundation. The first year of instruction has just been completed but outcomes for community college course performance by students are not yet available.
 - NCCA budget was approved with minimal increase. The cost of the budget is shared equally among five of Nebraska's community colleges.
 - Review of legislative proposals will be reviewed during the NCCA quarterly meeting that will be held in January.
 - The 2020 NCCA Annual Meeting will be held in Scottsbluff, October 11-12, 2020. The theme will be on the Board's role related to accreditation.
 - The NCCA awards ceremony is always a moving experience. Northeast's Distinguished Alumni, Larry Arens, provided an acceptance speech and a great testimony of his experience at Northeast and the value that Northeast brings to the region.
11. Dirk Petersen reported that on October 31st three interviews were conducted for the District II position, created by the resignation of Keith Harvey. Nicole Sedlacek, O'Neill, was selected to fill the position. She currently serves as the president of the Northeast Community College Foundation and will likely step down from that position. Dirk indicated that he

asked Nicole to visit with and garner support from her employer regarding the time commitment of serving as a member of the Board of Governors.

Following discussion, a consensus was reached by the Governance Committee to recommend to the Board of Governors to appoint Nicole Sedlacek as the Northeast Community College Area Board of Governors, District II representative. Since Mrs. Sedlacek is not available to attend today's meeting she will be appointed today and sworn in during the December 17th meeting.

12. Review was given to the Nebraska Community College Association (NCCA) Annual Membership Dues invoice. The fees are divided equally among five of the community colleges. Discussion was held regarding the value of having Greg Adams leading the NCCA Office, working with senators, and other duties he fulfills.

A consensus was reached by the Governance Committee to recommend to the Board of Governors to approve payment of the 2020 NCCA Annual Members Dues in the amount of \$65,437.74.

13. With no further business to discuss, the meeting was adjourned at 12:52 p.m.