

**NORTHEAST COMMUNITY COLLEGE  
BOARD OF GOVERNORS**

**GOVERNANCE COMMITTEE**

Thursday, September 12, 2019

**GOVERNANCE COMMITTEE**

Dirk Petersen, Chairperson	PRESENT
Terry Nelson	ABSENT
Julie Robinson	ABSENT
Gene Willers	PRESENT
Steve Anderson, ex-officio	PRESENT

**OTHER BOARD MEMBERS**

Del Ames	PRESENT
Donovan Ellis	PRESENT
Keith Harvey	ABSENT
Arlan Kuehn	ABSENT
Jeff Scherer	PRESENT
Carol Sibbel	PRESENT

**STAFF**

Mary Honke  
Steve Schram  
John Blaylock  
Dr. Michele Gill  
Coleen Bressler  
Amanda Nipp  
Dr. Karen Severson  
Dr. Tracy Kruse  
Jim Curry  
Diane Reikofski  
Brenda Sock

**OTHERS**

Scott Gray

**MINUTES**

1. Dirk Petersen, Chairperson of the Governance Committee, convened the meeting at 10:33 a.m. in Suite G of the Lifelong Learning Center.
2. Recommended approval of the Minutes of the August 8, 2019 meeting as presented.
3. Revisions to BP-3610, Grant Development, Management, and Compliance include changes to accommodate effort certification.

A consensus was reached by the Governance Committee to recommend to the Board of Governors to accept the FIRST READING of revisions to BP-3610, Grant Development, Management, and Compliance.

4. Coleen Bressler introduced an amendment to the College Center at South Sioux City Interlocal Agreement, reporting that this revision comes as a result of discussion she had with the Vice President of Administrative Services at Wayne State College as they were preparing the College Center budget for 2019-2020. The amendment removes a duplicate expense, saving both institutions some funds.

Following a brief discussion, a consensus was reached by the Governance Committee to recommend to the Board of Governors to approve the amendment to the College Center at South Sioux City Interlocal Agreement.

**Mission**

Northeast Community College is dedicated to the success of students and the region it serves.

5. Mary Honke reminded board members that the Nebraska Community College Association (NCCA) Annual Meeting will be hosted by Southeast Community College in Lincoln, November 3-4, 2019. Registrations should be communicated to Diane Reikofski by October 11<sup>th</sup>.

Steve Anderson reported that one of the concurrent sessions that will be held during the NCCA Annual Meeting will be on the Nebraska Math Readiness Project. While he had previously suggested having Dr. Neal Grandgenett present this information to the Northeast Community College Board of Governors, the presentation in November may preclude his previous request.

6. Due to health issues, Keith Harvey has submitted his letter of resignation as the District II Board of Directors representative, effective October 1, 2019.

Discussion was held regarding the process and proposed timelines for filling the District II vacancy. A selection committee, consisting of Dirk Petersen, Terry Nelson, Gene Willers, and Del Ames, will review applications and conduct interviews, with the goal of appointing the new District II representative during the November 14<sup>th</sup> Board of Governors meeting.

A consensus was reached by the Governance Committee to recommend to the Board of Governors to direct the President's Office to proceed with filling the vacancy, pursuant to BP-2113, Organization: Number of Members/Terms of Office/Officers.

7. At 11:03 a.m., Gene Willers MOVED to enter into Closed Session for the purpose of discussing employee negotiations as part of the collective bargaining process and all related incidental matters, which is clearly necessary for the protection of the public interest. Dirk Petersen SECONDED the motion.
8. The Governance Committee was reconvened at 11:30 a.m.
9. The letters of request for recognition of the Classified Staff Association, Faculty Association, and the Professional/Managerial Staff Association employee groups were reviewed. Following a brief discussion, a consensus was reached by the Governance Committee to recommend to the Board of Governors to recommend to the Board of Governors to acknowledge the letters of request for recognition of the Classified Staff Association, Faculty Association, and the Professional/Managerial Staff Association to begin salary and benefits' negotiations.
10. At 11:32 a.m., Gene Willers MOVED to enter into Closed Session for the purpose of discussing personnel job performance and all related incidental matters, which is clearly necessary to prevent needless injury to the reputation of a person or persons. Dirk Petersen SECONDED the motion.
11. The Governance Committee was reconvened at 11:51 a.m.
12. The Governance Committee recessed for lunch at 11:52 a.m.
13. Reconvening of the Governance Committee occurred at 12:45 p.m.

14. Strategic conversations were held regarding the process for reviewing the Board self-evaluation in October, budget projections, and a presidential search update with a conference call with Angela Provard, Pauly Group.
15. In other business, Steve Anderson requested that consideration be given to creating a board policy that would include the requirement of conducting a climate survey every three years.
16. With no further business to discuss, the meeting was adjourned at 2:51 p.m.